



Happy New Year 2012!

Job Action update

Teachers might be asked to help out **supervising exams** in January. We are in job action but covered by Essential Services Legislation so we rely on an LRB ruling which states that we will do Exam supervision if/when management has been fully utilized (similar to other supervision rules). Therefore we expect that school admin will supervise exams written in large spaces like the Gym while teachers will cover smaller rooms such as Learning Assistance rooms and/or classrooms. **Marking of provincial exams** will follow a similar process. **They must fully utilize qualified admin before asking for help. If required, we will be demanding release time for this work.**

Meetings with Admin. As we move into semester change please recall from September that teachers can meet with admin around several issues such as programming of students, staffing, student safety, and Bill 33 issues but we would expect that these meetings would be brief and would NOT include the entire staff at the same time but they could include small groups of individuals. Also communication with administration about routine matters is not allowed but unusual or emergent issues can be relayed to teachers. We are encouraging admin to contact the staff rep if they are unsure if a matter is routine or not so teachers will not ignore any important issues.

Semester 1/Term 2 Report Cards. We are going to bring a motion forward at our General Meeting on January 25 that teachers should send home no paper reports or inserts to parents for this term. Since students will already be enrolled in new classes, the ability to pass out final reports/spread sheets/ inserts is problematic so we are going to ask teachers to **simply post final marks** (including exam marks, term marks and so on) on their door or their wall and students can record that information and pass it along to parents. We should also expect some parents to call or e-mail for a more detailed report. Grade 12 marks are not covered by this and will need to be "posted" to the office using BCeSIS. Teachers should also be prepared to give counsellors information about students who have failed and require reprogramming. Marks for ISP students should also be passed along to program teachers in each school through e-mail or some other process.

Staffing Timeline

March 1st is fast approaching and this is the deadline for requests for a reduced assignment, job share, or an LOA as well as the deadline for notifying the Board of a return from LOA. This is also the preferred date for teachers who are going to retire so that those jobs can be included in our entire staffing process. This information is essential in order to set a lay-off date which will be determined on March 30.

Need a change? March 15th is the date for anyone who wishes to declare themselves "surplus to needs" at your school. We are using a staffing process very similar to last year so teachers are able to self-declare in order to open up space for others and/or to ensure that they will be moved to another site for the next school year. Just send an e-mail from your SD 71 account to your principal with a CC to the HR director if you want to do this and then you will be included in the staffing process. (Once you do so, you cannot take it back as your job will go into the "pool" for others to see.)

TOC Issues

There are still many concerns from teachers and Management about the TOC call-out system and about how bookings are being made. Teachers can help their TOC by booking as early as possible. Remember that you can request more than one person but be prepared for any one of those requested to accept the job as all work is posted to the TOC work board where the first one to see the job can take it. Please leave notes when you book stating your specific grade level. Any details you can add would also be helpful such as the name of your EA and times when specific kids receive support either in class or pull out. Specialist teachers such as LSTs and counsellors are also reminded to be sure to book only qualified TOCs. The Board is currently hiring 10+ new secondary math and science teachers to meet a shortage so hopefully qualified TOCs will soon be available for all jobs. **The Board is also again considering changes to our call out system** as the current system is not working very well. We will keep you informed as this moves ahead.

Upcoming Events

Six week sessions "Living With Balance"— Thursdays 4:15 to 6:15pm.

Register on BCTF Web Site bctf.ca and notify office71@cdta71.org

Teacher Rally to support Job Action — 6:45 pm Jan. 24 SBO

CDTA General Meeting — includes election BCTF AGM Delegates

— 4 pm, Jan 25 Curling Rink

District Health and Safety Training — Feb. 3 Glacier View

District PD Day — Feb. 6 Isfeld

Retirement Seminar for those near leaving date — 9-11am, Feb. 11 Crown

Isle. Register via office71@cdta71.org if you have not already done so.

New Teacher Induction — 4 pm, Feb. 22 Crown Isle

BCTF New Teacher Conference — Mar. 2, 3 Richmond. Register on the

BCTF Web Site bctf.ca and notify office71@cdta71.org towards

accessing CDTA subsidy money

BCTF Annual General Meeting — Mar. 17, 18, 19, 20 Vancouver

To print this Memo for your own file and/or quick link to the teacher relevant web sites and provincial salary grids go to:

cdta71.org

DID YOU KNOW? To access the CDTA TTOC
Tutoring Service phone 250 338-1461 Ext. 3

All levels. Most subjects. A chart of all tutors and their subject areas is available on request from office71@cdta71.org. Please pass this information to Administrators, students and their guardians.