



from: Jen Turner, CDTA71 PD Chair, October 28, 2011

Subject: Growth and Professional Development

I wanted to send this important message out to all members today to let you know what BCPSEA's current proposal on professional development is.

Here is a copy of Proposal 28 that I shared at the General Meeting October 26, 2011. The report indicates that the government would like complete control over teachers' professional development, introducing yearly mandatory professional growth plans and taking away teacher autonomy over their professional practice, as well as a re-vamping of the disciplinary system. This is a must read for all teachers.

<http://www.bcpsea.bc.ca/documents/teacher%20bargaining/E28-CW-Professional%20Growth%20and%20Engagement.pdf>

I have also included Charlie Nader's response to BCPSEA's Proposal 28, which I mentioned in my report.

<http://bctf.ca/uploadedFiles/Public/Publications/ResearchReports/2011-EI-01.pdf>

I truly appreciated the quote by Capra from 2002, "It is common to hear that people resist change. In reality, people do not resist change; they resist having change imposed on them." I hope you find both pieces informative.