



**CDTA President's Memo to Members**  
*from: Steve Stanley* October 9, 2009

<p><b>October Housekeeping – Salary Grid Accuracy</b></p>	<p>Be sure to check your pay stub to ensure you are being paid on the correct grid level. For a copy of the grid see September's President's Memo, call the CDTA office or visit your web site <a href="http://cdta71.org">cdta71.org</a>. Go to the 'Links' page, then click on 'Salary Grids', then choose <b>SD71 Excel or pdf format</b>. There have been issues recently with payroll so be sure to examine your information carefully and contact the CDTA office or HR with concerns or questions.</p>
<p><b>Teacher Seniority List</b></p>	<p>Also be sure to check the new teacher seniority list to be sure you are on it in the correct place. Any concerns should be e-mailed to HR as soon as possible. The accuracy of this list is critical when it comes to the Staffing Process.</p>
<p><b>S.I.P. Increase</b></p>	<p>As of September 1, 2009 the Salary Indemnity Plan (SIP) fee change is 1.89% of salary of which 1.34% is for long term and .55% is for short term. A copy of all SIP regulations is available on the BCTF website, <a href="http://bctf.ca">bctf.ca</a>.</p>
<p><b>Announcements</b></p>	<p>We are pleased to welcome to the Executive of the CDTA Cheryl Lloyd, Cumberland El. as PD Chair and Jen Turner, Valley View El. as Member-at-Large.</p>
<p><b>District Reconfiguration</b></p>	<p>The Board continues to meet with employees and the public around possible restructuring. Hopefully you have all had a chance to express your views. There is one more public meeting set for October 13 at Vanier, and you can also send a written submission to the Board for posting to their website. The CDTA encourages all members to get involved as this issue affects us all.</p>
<p><b>Bill 33</b></p>	<p>The Superintendent has released his report on class size and composition to the Board and partner groups and will present it publicly at a Board meeting on Wednesday, October 14. All teachers are invited to attend this meeting to provide comments and questions. It looks as if we have over 260 composition violations and over 90 size violations at secondary, and 38 composition violations at elementary. The Superintendent has signed off saying these situations are all "appropriate for student learning". If you have thoughts on this and want to be heard, please come to this meeting.</p>
<p><b>Pro D Day</b></p>	<p>The October provincial Professional Day is fast approaching. Hopefully most of you are planning to attend your Provincial Specialist sessions. Remember that you can also do Self-Directed PD on this day. You just have to complete the appropriate form and give it to your school PD rep. Forms should be available at your school or through Pat Doleman at the Board Office. Complete an LOA form if you are leaving the District but check the box that says no TOC required.</p>

To print this Memo for your own file and/or quick link to the BCTF web site and provincial salary grids:

**DID YOU KNOW? To access the CDTA TTOC Tutoring Service phone 250 338-1461 Ext. 3**  
 All levels. Most subjects. Please pass this information to Administrators, students and their guardians.